

**\*\*\* Applications MUST be emailed to the HRO email [ng.ar.ararng.mbx.hro-jobs@mail.mil](mailto:ng.ar.ararng.mbx.hro-jobs@mail.mil) \*\*\***

**MILITARY DEPARTMENT OF ARKANSAS  
HUMAN RESOURCES OFFICE, BLDG 7300  
CAMP ROBINSON-HRO-BOX 17  
NORTH LITTLE ROCK, AR 72199-9600  
<http://www.arguard.org/hro/indexhro.htm>**

**AGR EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 21-087A**

**OPENING DATE: 10 June 2021**

**CLOSING DATE: 23 June 2021**

**POSITION TITLE: Airplane Flight Instructor**

**MILITARY GRADE REQUIREMENTS: Officer, Not to Exceed Maj/O-4 (pending controlled grade availability)**

**LOCATION: 189<sup>th</sup> Airlift Wing (AW), Little Rock Air Force Base (LRAFB), AR**

**NOMINATING OFFICIAL: Lt Col Toby Morrow**

Individual selected will be ordered to full time duty (state) in Active Guard/Reserve (AGR) status under Title 32 USC 502(f). Benefits will be commensurate with grade/rank and years of service.

**AREA OF CONSIDERATION** All members of the Arkansas Air National Guard or those eligible for membership, and eligible for entry into the Air Force Specialty Code (AFSC). In Accordance With (IAW) Air National Guard Instruction (ANGI) 36-101.

**QUALIFICATION REQUIREMENTS:** Must be a current and qualified C-130 Aircraft Commander with at least 1500 hours total pilot time and must be able to attain a C-130 Formal Training Unit Instructor Pilot certification within 12 months of hiring date. **NOTE: Record of Individual Flight Data, available from ARMS, must be submitted with the job application.** Must possess or meet requirements for entry into AFSC 11M3B. Applicant must meet Body Composition and Physical Fitness Standards as stated in AFI 10-248. Prior to induction into AGR Program selectee must meet all required medical standards in AFI 48-123. **Must possess a Secret security clearance.**

**PLACEMENT FACTORS:** Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Prior to entry on tour, selectee will meet the physical qualifications outlined in Chapter 7, AFI 48-123. Reserve Component Physical Health Assessment must medically qualify selectee within 12 months prior to entry on Military Duty. Must meet the AFSC skill level requirements for his/her military grade IAW ANGI 36-101 Chapter 2. Selectee will participate in unit of assignment during Unit Training Assemblies (UTAs) and Annual Training periods including deployments, special projects and exercises. Upon assignment, must be a member of the 189<sup>th</sup> AW, and assigned to a compatible military position in AFSC 11M3B.

**SUMMARY OF DUTIES:** The incumbent administers initial qualification, mission qualification and flight instructor upgrade training to ANG, United States Air Force (USAF), United States Air Force Reserve (USAFR), United States Marine Core (USMC), and Allied military student pilots. Plans, develops and delivers comprehensive ground and in-flight instruction. Evaluates unit mission, training and operations policies to identify those that impede instruction process or to identify areas requiring attention. Maintains a thorough knowledge of airplane systems and procedures under normal, instrument and emergency conditions, to give timely and accurate instruction to student pilots in the air or on the ground. Instructs or evaluates the pre-flight briefing, insuring that flight purpose, mutual expectations during the flight, and the events to be accomplished are covered. Serves as the Air Commander's

representative when performing duties as Supervisor of Flying (SOF) and is responsible for the safe and efficient mission accomplishment of the unit. Performs other duties as assigned.

**INSTRUCTIONS FOR ANG ACTIVE GUARD/RESERVE POSITIONS: Applications must be one PDF file and emailed to HRO (multiple documents will not be accepted). The email address for HRO is: [ng.ar.ararng.mbx.hro-jobs@mail.mil](mailto:ng.ar.ararng.mbx.hro-jobs@mail.mil)** Evaluation will be based on the qualification requirements stated in the announcement; therefore, it is important that every requirement on the announcement be addressed. To be considered qualified, applicant must meet qualification requirements as of the closing date of this announcement. Whenever possible, experience should be fully explained. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given. Required attachments for this announcement are as follows:

**Both, email subject line and your application must be named: Rank Last name, First name and Announcement Number**

**Example: TSgt Last name, First name 21-081A**

**Limit file size to 3 MB (1MB or less is ideal), failure to do so may result in your attachment being stripped from the email or rejected. (Downsize instructions – With PDF open – click file – save as other – reduced size PDF – click OK – click save – click yes)**

**Documents must be in one PDF file in the order listed below:**

- 1. NGB 34-1 Application for Active Guard/Reserve (AGR)** – Must ensure position announcement number and position title are completed. This form must be signed and dated. Must explain any “yes” answer per instructions in Section V (except questions 9 & 17). Failure to do so will result in disqualification.
- 2. Current AF Form 422 within 5 Years** – Must be final signed/approved form.
- 3. Current Individual Medical Readiness (IMR)** – Must be no more than 30 days old. All statuses must be current/ready. Official copy must have applicants system generated name/date and reflect a PHA within 12 months of announcement closing date. (Once logged into your IMR – Right Click, print, Adobe PDF). Screen prints will not be accepted.
- 4. Current ANG Fitness Assessment Results** – Must be no more than 30 days old. Official PDF copy from AFFMS database must have applicants system generated name on it. Must reflect current passing fitness results within 12 months and fitness history. Screen prints will not be accepted. Covid exemptions will be accepted and must be entered into AFFMS, “current testing status” must be read “current”.
- 5. vMPF RIP** – Must be no more than 30 days old. Print and submit all pages. (vMPF path is - Self Service Actions - Personal Data - Record Review/Update - View/Print All Pages - Right Click, print, Adobe PDF).
- 6. SF 181** – Race and National Origin Identification.
- 7. Record of Individual Flight Data, available from ARMS, must be submitted with the job application.**

**THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.**